

Advisor "Dos":

- Know there will be disagreements
- Communicate with members
- Be honest and smart
- Follow through
- Come to all the meetings
- Back us up on rules
- Advise us
- Ask us questions
- Listen
- Ask us what we want you to do
- Take advice from us
- Learn what support each person needs
- Be a friend
- Find ways to help everyone get involved
- Make sure everyone knows when and where the meeting is

Advisor "Don'ts":

- Take over for the leader
- Dictate what we should do
- Be afraid to speak
- Make decisions without the members
- Assume that everyone agrees
- Talk too much
- Do too much for us
- Get frustrated with us
- Represent us at meetings without including us
- Prohibit one of us from participating because others in their agency or home don't want to or can't

Arc of West Virginia

<http://peoplefirstwv.org/people-first/chapters/running-a-chapter.html>